

**If your Private Information was potentially compromised in a Data Security Incident that took place at Erickson Companies, LLC on or around November 18, 2024, you could get a payment from a class action Settlement.**

United States District Court for the District of Arizona  
*Rahman v. Erickson Companies, LLC*  
Case No. CV-25-01866-PHX-SMB

*A court has authorized this Notice. This is not a solicitation from a lawyer.*

- A Settlement has been proposed in a class action lawsuit against Erickson Companies, LLC (“Defendants” or “Erickson”), relating to the incident discovered on or around November 18, 2024, in which unauthorized third parties potentially gained access to Settlement Class Members’ Private Information (the “Data Security Incident”).
- If your Private Information was potentially accessible as a result of the Data Security Incident, and you were mailed notice from Erickson about the Data Security Incident prior to August 29, 2025, you are included in this Settlement as a “Settlement Class Member.”
- The Settlement provides a \$225,000 Settlement Fund which will be used to pay for Settlement Class Member Benefits, notice and administration costs, attorneys’ fees and costs awarded by the court, and a service award to the class representative if awarded by the court.
- Your legal rights are affected regardless of whether you do or do not act. Read this notice carefully. For complete details, visit [www.EricksonSettlement.com](http://www.EricksonSettlement.com) or call toll-free 1-888-711-2409.

**This Notice may affect your rights. Please read it carefully.**

| Your Legal Rights and Options |                                                                                                                                                                                                                                                                                                                                                                                             | Deadline                 |
|-------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| <b>DO NOTHING</b>             | You will not receive a payment and will no longer be able to sue Defendants over the claims resolved in the Settlement. You will remain a member of the Settlement Class and be subject to the terms of the Settlement if approved by the Court.                                                                                                                                            | No Deadline              |
| <b>SUBMIT A CLAIM FORM</b>    | The only way to receive a payment. Claims must be submitted by <b>February 10, 2026</b> .                                                                                                                                                                                                                                                                                                   | <b>February 10, 2026</b> |
| <b>EXCLUDE YOURSELF</b>       | If you ask to be excluded, you will not receive a cash payment, but you may be able to file your own lawsuit against Defendants, for the same claims. This is the only option that leaves you the potential to file your own lawsuit against Defendants for the claims that are being resolved by the Settlement. To be effective, you must submit a request for exclusion by the deadline. | <b>February 10, 2026</b> |
| <b>OBJECT</b>                 | If you do not exclude yourself from the Settlement Class, you may submit an objection telling the Court why you do not like the Settlement. If your objection is overruled, you will be bound by the Settlement.                                                                                                                                                                            | <b>February 10, 2026</b> |

- These rights and options—**and the deadlines to exercise them**—are explained in this Notice.
- The Court in charge of this case must still decide whether to approve the Settlement and the requested attorneys’ fees, service award and costs. No Settlement benefits or payments will be provided unless and until the Court approves the Settlement and it becomes final.

## BASIC INFORMATION

### 1. Why is this Notice being provided?

A court authorized this Notice because you have the right to know about the Settlement of this class action lawsuit and about all of your rights and options before the Court decides whether to grant Final Approval of the Settlement. This Notice explains the lawsuit, the Settlement, your legal rights, what benefits are available, who is eligible for the benefits, and how to get them.

The United States District Court for the District of Arizona is overseeing this class action. The lawsuit is known as *Rahman v. Erickson Companies, LLC*, Case No. CV-25-01866-PHX-SMB. The individual who filed this lawsuit is called the “Plaintiff” and/or “Class Representative” and the companies sued, Erickson Framing Operations, LLC and Erickson Framing AZ, LLC, are called the “Defendants.”

### 2. What is this lawsuit about?

This matter is a class action (the “Action”) arising from an incident whereby a third-party is believed to have gained unauthorized access to certain of Defendants’ computer systems and the data stored thereon, resulting in potentially accessing sensitive personal information of Settlement Class Members. The lawsuit asserts common law claims against Defendants for alleged negligent data security practices, alleged breach of contract, and a statutory claim.

Defendants deny any allegation of wrongdoing and deny that Plaintiff would prevail or be entitled to any relief should this matter proceed to be litigated.

### 3. Why is the lawsuit a class action?

In a class action, the Class Representative sues on behalf of all people who are alleged to have similar claims. Together, in the context of a settlement like this one, all these people are called a Settlement Class or Settlement Class Members. One court resolves the issues for all Settlement Class Members, except for those Settlement Class Members who timely exclude themselves (opt-out) from the Settlement Class.

### 4. Why is there a Settlement?

Plaintiff and Defendants do not agree about the claims made in this Action. The Action did not go to trial, and the Court did not decide in Plaintiff’ or Defendants’ favor. Instead, Plaintiff and Defendants agreed to settle the Action. Plaintiff and the attorneys for the Settlement Class (“Class Counsel”) believe the Settlement is best for all Settlement Class Members because of the Settlement benefits made available under the Settlement, the risks and uncertainty associated with continued litigation, and the nature of the defenses raised by Defendants.

## WHO IS INCLUDED IN THE SETTLEMENT?

### 5. How do I know if I am part of the Settlement?

You are a Settlement Class Member if your Private Information was potentially compromised as a result of the Data Security Incident discovered in November 2024 and you were sent notice by mail of the Data Security Incident prior to August 28, 2025. If you are not sure whether you are a Settlement Class Member, you may contact the Settlement Administrator at 1-888-711-2409 or by emailing [EricksonSettlement@cptgroup.com](mailto:EricksonSettlement@cptgroup.com).

## 6. Are there exceptions to being included in the Settlement?

Yes, the following are not included in the Settlement Class: all persons who are governing board members of Defendants, governmental entities, the Court, the Court's immediate family, and Court staff, and any individual who timely and validly opts-out of the Settlement.

## 7. What if I am still not sure whether I am part of the Settlement?

If you are still not sure whether you are a Settlement Class Member, you may go to the settlement website at [www.EricksonSettlement.com](http://www.EricksonSettlement.com) or contact the Settlement Administrator toll-free at 1-888-711-2409 or by email at [EricksonSettlement@cptgroup.com](mailto:EricksonSettlement@cptgroup.com).

# THE SETTLEMENT BENEFITS—WHAT YOU GET IF YOU QUALIFY

## 8. What does the Settlement provide?

Under the Settlement, Defendants will establish a settlement fund in the amount of \$225,000. These funds will be used to pay for all valid claims made by Settlement Class Members, notice and administration costs, service award, and attorneys' fees and costs. In addition, Defendants have or will make certain data security enhancements.

All Settlement Class Members are eligible to receive Cash Payment A for Documented Losses and Cash Payment B for Flat Cash Payment.

- **Cash Payment A – Documented Losses:** Settlement Class Members may submit a claim for a Cash Payment for up to \$5,000 per Settlement Class Member upon presentment of Documented Losses related to the Data Security Incident. To receive a Documented Loss payment, a Settlement Class Member must elect Cash Payment A on the Claim Form attesting under penalty of perjury to incurring documenting losses. Settlement Class Members will be required to submit reasonable documentation supporting the losses. Settlement Class Members shall not be reimbursed for expenses if they have been reimbursed for the same expenses by another source.

If a Settlement Class Member does not submit reasonable documentation supporting a loss, the Settlement Class Member will only receive Cash Payment B (detailed below). Claims for documented losses (Cash Payment A) will be paid first, with any remaining funds distributed pro rata as Cash Payment B to all valid claimants.

- **Cash Payment B – Flat Cash Payment:** All Settlement Class Members who submit a valid Claim Form, including Settlement Class Members who elected Cash Payment A, will also receive Cash Payment B. To receive a flat cash payment, Settlement Class Members must submit a claim, but no documentation is required.

Cash Payment B is a flat cash payment representing a pro-rata share of what remains in the Net Settlement Fund after payment of all valid Documented Loss claims. For example, if the Court awards attorneys' fees and expenses of \$60,000 and a Service Award of \$2,500, settlement administration costs total \$25,000, and valid Documented Loss Claims total \$25,000, the remaining amount of the Net Settlement Fund would be \$112,500. If approximately 10% of Settlement Class Members (approximately 1,182 of them) submit a valid claim for Cash Payment B, the pro rata payment would be approximately \$95. This amount will vary depending on the amounts awarded or expended for the various categories described above as well as the number of Settlement Class Members making valid Documented Loss Claims and valid claims for Cash Payment B.

## HOW TO GET BENEFITS FROM THE SETTLEMENT

### 9. Do I need to submit a claim?

If you would like to receive a cash payment under the Settlement, you must submit a Claim Form. If you do not want to give up your right to sue Defendants about the Data Security Incident or the issues raised in this case, you must exclude yourself (or “opt out”) from the Settlement Class. See Question 17 below for instructions on how to exclude yourself. If you wish to object to the Settlement, you must (a) remain a Settlement Class Member (*i.e.*, you may not exclude yourself from the Settlement Class by opting out and also object to the Settlement) and (b) submit a written objection. See Question 20 below for instructions on how to submit an objection.

### 10. How do I submit a claim for the cash payment?

To receive a cash payment, you must submit a valid and timely Claim Form to the Settlement Administrator by **February 10, 2026**. You will need your name, address, telephone number, and email address, if applicable, and unique ID provided in the Notice sent to you, to file a Claim Form.

Claim Forms can be submitted by mail or online at [www.EricksonSettlement.com](http://www.EricksonSettlement.com). If by mail, the Claim Form must be **postmarked** by **February 10, 2026**. You may request a Claim Form be mailed to you by calling 1-888-711-2409 or by writing to:

*Rahman v. Erickson Companies, LLC*  
c/o CPT Group, Inc.  
PO Box 19504  
Irvine, CA 92623  
[EricksonSettlement@cptgroup.com](mailto:EricksonSettlement@cptgroup.com)

### 11. What am I giving up so as to receive the Cash Payment or to stay in the Settlement Class?

Unless you timely submit a request for exclusion to exclude yourself (opt-out), you are choosing to remain in the Settlement Class. If the Settlement is approved and becomes final, all Court orders will apply to you and legally bind you. You will not be able to sue or be part of any other lawsuit against Defendants and Released Parties about the legal issues in the Action that are released by this Settlement. The specific rights you are giving up are called “Released Claims.”

### 12. What are the Released Claims?

Section XIII of the Settlement Agreement describes the Release, in necessary legal terminology, so please read this section carefully. The Settlement Agreement is available at [www.EricksonSettlement.com](http://www.EricksonSettlement.com), and in the public Court records on file in this Lawsuit. You can also request a copy of the Settlement Agreement be mailed to you by calling or writing to the Settlement Administrator. For questions regarding the Releases or Released Claims and what the language in the Settlement Agreement means, you can also contact the lawyers listed in Question 15 for free, or you can talk to your own lawyer at your own expense.

### 13. What happens if my contact information changes after I submit a claim or receive the Postcard Notice?

If you change your mailing address or email address after you submit a Claim Form or after you received the Notice, it is your responsibility to inform the Settlement Administrator of your updated information. You may notify the Settlement Administrator of any changes by writing to:

*Rahman v. Erickson Companies, LLC*  
c/o CPT Group, Inc.  
PO Box 19504  
Irvine, CA 92623  
EricksonSettlement@cptgroup.com

#### 14. When will I receive my Settlement Benefits?

If you submit a timely and valid Claim Form, payment will be provided by the Settlement Administrator after the Settlement is approved by the Court and becomes final.

It may take time for the Settlement to be approved and become final. Please be patient and check [www.EricksonSettlement.com](http://www.EricksonSettlement.com) or call the Settlement Administrator or the attorneys in Question 15, below, for updates.

### THE LAWYERS REPRESENTING YOU

#### 15. Do I have a lawyer in this case?

Yes, the Court has appointed Scott Edward Cole of Cole & Van Note, 555 12th Street, Ste. 2100, Oakland, CA 94607 as Class Counsel to represent you and the Settlement Class for the purposes of this Settlement. You may hire your own lawyer at your own cost and expense if you want someone other than Class Counsel to represent you in the Action.

#### 16. How will Class Counsel be paid?

Class Counsel will file a motion asking the Court to award attorneys' fees up to 33.33% of the Settlement Fund, plus reimbursement of costs. They will also ask the Court to approve a service award not to exceed \$2,500 to the Plaintiff for his service to the Action and for his efforts in achieving the Settlement. If awarded by the Court, attorneys' fees and costs and the service award will be paid from the Settlement Fund. The Court may award less than these amounts.

A copy of Class Counsel's application for attorneys' fees, costs, and service award will be made available on the settlement website at [www.EricksonSettlement.com](http://www.EricksonSettlement.com) before the deadline for submission of objections. You may also request a copy be mailed to you by calling the Settlement Administrator.

### OPTING OUT OF THE SETTLEMENT

If you are a Settlement Class Member and want to keep any right you may have to sue or continue to sue Defendants on your own based on the claims raised in the Action or released by the Released Claims, then you must take steps to get out of the Settlement. This is called excluding yourself from or "opting-out" of the Settlement.

#### 17. How do I get out of the Settlement?

To opt-out of the Settlement, you must mail or email a written notice of intent to opt-out, also referred to as a "Request for Exclusion" in the Settlement Agreement. The written notice must be signed by you, include your name, mailing address, phone number, and clearly state that you wish to be excluded from the Settlement. You cannot exclude yourself by telephone or email. You must mail your exclusion request postmarked no later than February 10, 2026 to:

**18. If I opt out, can I get anything from the Settlement?**

No. If you opt out, you are telling the Court you do not want to be part of the Settlement. You can only get Settlement benefits if you stay in the Settlement. If you opt out, do not submit a Claim Form.

**19. If I do not opt out, can I sue the Defendant for the same thing later?**

No. Unless you opt-out, you give up any right to sue Defendants and Released Parties for the claims this Settlement resolves and releases relating to the Data Security Incident. You must opt-out of the Action to start your own lawsuit against the Defendants or any of the Released Parties. If you have a pending lawsuit, speak to your lawyer in that case immediately.

**OBJECTING TO THE SETTLEMENT**

**20. How do I tell the Court that I do not like the Settlement?**

If you are a Settlement Class Member, you can tell the Court you do not agree with all or any part of the Settlement or requested attorneys' fees, costs and service award. You can also give reasons why you think the Court should not approve the Settlement or attorneys' fees, costs and service award. To object, you must mail timely written notice to the Settlement Administrator as provided below no later than February 10, 2026, stating you object to the Settlement.

The objection must include all the following additional information:

- a. the name of this case, *Rahman v. Erickson Companies, LLC*, Case No. CV-25-01866-PHX-SMB;
- b. the objector's full name, mailing address, telephone number, and email address (if any);
- c. the specific reasons for the objection, accompanied by any legal support for the objection known to the objector or objector's counsel;
- d. the number of times the objector has objected to a class action settlement within the 5 years preceding the date that the objector files the objection, the caption of each case in which the objector has made such objection, and a copy of any orders related to or ruling upon the objector's prior objections that were issued by the trial and appellate courts in each listed case;
- e. the identity of all counsel who represent the objector, including any former or current counsel who may be entitled to compensation for any reason related to the objection to the Settlement and/or application for attorneys' fees, costs, and service award;
- f. the number of times in which the objector's counsel and/or counsel's law firm have objected to a class action settlement within the 5 years preceding the date of the filed objection, the caption of each case in which counsel or the firm has made such objection and a copy of any orders related to or ruling upon counsel's or the counsel's law firm's prior objections that were issued by the trial and appellate courts in each listed case in which the objector's counsel and/or counsel's law firm have objected to a class action settlement within the preceding 5 years;
- g. all agreements that relate to the objection or the process of objecting—whether written or oral—between objector or objector's counsel and any other person or entity;
- h. the identity of all counsel (if any) representing the objector and whether they will appear and address the Court at the Final Approval Hearing;
- i. a list of all persons who will be called to testify at the Final Approval Hearing in support of the objection

- (if any);
- j. a statement confirming whether the objector intends to personally appear and/or testify at the Final Approval Hearing; and
  - k. the objector's signature (an attorney's signature is not sufficient).

To be timely, written notice of an objection in the appropriate form must be mailed, postmarked by no later than February 10, 2026 to the Court, Class Counsel, Defendants' Counsel and the Settlement Administrator:

| Court                                                                                                                                       | Class Counsel                                                                              | Defendants' Counsel                                                                                     | Settlement Administrator                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| Clerk of Court<br>United States District<br>Court for the District<br>of Arizona<br>401 W. Washington<br>St., Suite 130<br>Phoenix AZ 85003 | Scott Edward Cole<br>Cole & Van Note<br>555 12th Street<br>Suite 2100<br>Oakland, CA 94607 | Wystan M. Ackerman<br>Linn F. Freedman<br>Robinson & Cole LLP<br>One State Street<br>Hartford, CT 06103 | <i>Rahman v. Erickson<br/>Companies, LLC</i><br>c/o CPT Group, Inc.<br>PO Box 19504<br>Irvine, CA 92623 |

Any Settlement Class Member who fails to comply with the requirements for objecting in the Settlement Agreement waives and forfeits any and all rights they may have to appear separately and/or to object to the Settlement Agreement and will be bound by all the terms of the Settlement Agreement and by all proceedings, orders and judgments in the Action.

## 21. What is the difference between objecting and asking to opt out?

Objecting is simply telling the Court you do not like something about the Settlement or requested attorneys' fees, service award, and costs. You can object only if you stay in the Settlement Class (meaning you do not opt-out of the Settlement). Opting out of the Settlement is telling the Court you do not want to be part of the Settlement Class or the Settlement. If you opt-out, you cannot object to the Settlement.

## THE FINAL APPROVAL HEARING

## 22. When and where will the Court decide whether to approve the Settlement?

The Court will hold a Final Approval Hearing on **March 12, 2026 at 10:00 a.m.** before Judge Susan M. Brnovich at the Sandra Day O'Connor U.S. Courthouse, 401 West Washington Street, SPC 19, Phoenix, Arizona 85003.

At this hearing, the Court will consider whether the Settlement is fair, reasonable, and adequate and decide whether to approve the Settlement, Class Counsel's application for attorneys' fees, costs and expenses, and the service award to Plaintiff. If there are objections, the Court will consider them. The Court may also listen to people who have asked to speak at the hearing. You may attend the hearing at your own expense, or you may pay your own lawyer to attend, but it is not necessary.

Note: The date and time of the Final Approval Hearing are subject to change. Any change will be posted at [www.EricksonSettlement.com](http://www.EricksonSettlement.com).

### 23. Do I have to attend to the Final Approval Hearing?

No. Class Counsel will answer any questions the Court may have. However, you are welcome to attend at your own expense. If you send an objection, you do not have to come to Court to speak about it. As long as you mail your written objection on time, the Court will consider it.

### 24. May I speak at the Final Approval Hearing?

Yes, as long as you do not exclude yourself (opt-out), you can (but do not have to) participate and speak for yourself in the Action about the Settlement. This is called making an appearance. You also can have your own lawyer speak for you, but you will have to pay for the lawyer yourself.

If you want to appear, or if you want your own lawyer instead of Class Counsel to speak for you at the hearing, you must follow all of the procedures for objecting to the Settlement listed in Question 20 and specifically include a statement whether you and your counsel (if any) will appear at the Final Approval Hearing.

## IF YOU DO NOTHING

### 25. What happens if I do nothing at all?

If you are a Settlement Class Member and you do nothing, you will not receive any Settlement benefits. You will give up rights explained in the “Opting Out from the Settlement” section of this Notice, including your right to start a lawsuit, or be part of any other lawsuit against Defendants or any of the Released Parties about the legal issues in the Action that are released by the Settlement Agreement.

## GETTING MORE INFORMATION

### 26. How do I get more information?

This Notice summarizes the proposed Settlement. Complete details are provided in the Settlement Agreement. The Settlement Agreement and other related documents are available at [www.EricksonSettlement.com](http://www.EricksonSettlement.com) or call 1-888-711-2409. You can also contact the Settlement Administrator by mail or email.

*Rahman v. Erickson Companies, LLC*  
c/o CPT Group, Inc.  
PO Box 19504  
Irvine, CA 92623  
[EricksonSettlement@cptgroup.com](mailto:EricksonSettlement@cptgroup.com)

**Please do not call the Court or the Clerk of the Court or Erickson Companies for additional information.**